



Copyright and Trademark Notice

The contents of all material available on this Internet site are copyrighted by NYSSkillsUSA.org unless otherwise indicated. All rights are reserved by NYSSkillsUSA.org, and content may not be reproduced, downloaded, disseminated, published or transferred in any form or by any means, except with the prior written permission of NYSSkillsUSA.org or as indicated below.

People associated with NYSSkillsUSA.org may download pages or other content for their own use, consistent with the mission and purpose of NYSSkillsUSA.org (as codified in its governing documents) on a single computer. However, no part of such content may be otherwise or subsequently reproduced, downloaded, disseminated, published or transferred in any form or by any means, except with the prior written permission of, and with express attribution to NYSSkillsUSA.org.

Copyright infringement is a violation of federal law subject to criminal and civil penalties.

Legal Notice and Disclaimer

The technical information contained herein is provided to NYSSkillsUSA.org by NYSSkillsUSA members and nonmembers. While NYSSkillsUSA.org makes every effort to present accurate and reliable information on this Internet site, NYSSkillsUSA.org does not endorse, approve, or certify such information, nor does it guarantee the accuracy, completeness, efficacy, timeliness or correct sequencing of such information. Use of such information is voluntary, and reliance on it should only be undertaken after an independent review of its accuracy, completeness, efficacy and timeliness. Reference herein to any specific commercial product, process or service by trade name, trademark, service mark, manufacturer or otherwise does not constitute or imply endorsement, recommendation, or favoring by NYSSkillsUSA.org.

NYSSkillsUSA.org (including its employees and agents) assumes no responsibility for the consequences resulting from the use of the information herein (or from use of the information obtained at linked Internet addresses), or in any respect for the content of such information, including (but not limited to) errors or omissions, the accuracy or reasonableness of factual or scientific assumptions, studies or conclusions, the defamatory nature of statements, ownership of copyright or other intellectual property rights, and the violation of property, privacy or personal rights of others. NYSSkillsUSA.org is not responsible for, and expressly disclaims all liability for, damages of any kind arising out of use, reference to or reliance on such information. No guarantees or warranties, including (but not limited to) any express or implied warranties of merchantability or fitness for a particular use or purpose, are made by NYSSkillsUSA.org with respect to such information.

At certain places on this NYSSkillsUSA.org website, live links to other Internet addresses contain information created, published, maintained, or otherwise posted by institutions or organizations independent of NYSSkillsUSA.org. NYSSkillsUSA.org does not endorse, approve, certify or control these external Internet addresses and does not guarantee the accuracy, completeness, efficacy, timeliness or correct sequencing of information located at such addresses. Use of any information obtained at such addresses is voluntary, and reliance on it should only be undertaken after an independent review of its accuracy, completeness, efficacy or timeliness. Reference therein to any specific commercial product, process or service by trade name, trademark, service mark, manufacturer, or otherwise does not constitute or imply endorsement, recommendation or favoring by NYSSkillsUSA.org.



Photography and Digital Images:

By providing an image to NYSSkillsUSA.org, you are granting NYSSkillsUSA.org the rights to using this image in print, electronic, video and social media. This also includes tagging NYSSkillsUSA.org in images shared on social media sites. Reproduction beyond usage by NYSSkillsUSA.org is prohibited.

Copyright infringement occurs when you do certain things with a creative work which someone else produced without getting the proper permission. Examples:

1. Placing someone else's photograph or creative work online without proper permission.
2. Using a creative work Commercially without permission.
3. Modifying or editing a creative work without proper permission. A work is not required to have a copyright statement printed on it or near it in order to be considered copyrighted so do not assume that the work is unprotected simply because you cannot see a notice written anywhere.

Privacy Policy:

A federal law called the Family Educational Rights and Privacy Act (FERPA) requires that school districts maintain the confidentiality of student records and retain control of those records even if some school functions are outsourced to vendors. We agree to maintain a Student privacy, agreeing to maintain a comprehensive security program that is reasonably designed to protect the security, privacy, confidentiality and integrity of student personal information against risks — such as unauthorized access or use of each student and parents data. We use NYS School Email Systems and NYSSkillsUSA Microsoft 365 Online Email systems which uses encryption for students' parents' names, address's or other personal details. NYS SkillsUSA is committed to safeguarding your privacy online. Please read the following privacy policy statement to understand how your personal information will be treated.

Personal Information

NYS SkillsUSA asks for your personal information when you fill out any one of our forms and then email that form to any one on our mailing lists. During this process, NYS SkillsUSA may ask for your name, organization (if applicable), address, city, state, zip code, e-mail and phone number. NYS SkillsUSA will not sell or trade your personal information. If you voluntarily opt in to one of our promotional programs and submit content to us, your name, organization, and biographical information may appear with your content on our website or other promotional materials. (See our Terms of Service above)

When you visit our website, the following information is automatically aggregated anonymously: the name of your Internet service provider, the browser and operating system of the computer you are using, the website that referred you to us, the pages you request, the date and time of those requests, and the amount of time spent viewing each request. If you receive an e-mail from us, we may be able to know if you clicked on any of the links embedded within the text of the e-mail. Given the nature of advocacy campaigns and the need to utilize personal information to direct your actions, we will know in which campaigns you voluntarily participate.



Security

NYS SkillsUSA operates secure data networks protected by an industry-standard firewall and password protection systems. Our security and privacy policies are periodically reviewed and enhanced as necessary, and only authorized individuals have access to the information provided by our users. To protect your information off-line, we have put in place appropriate physical, electronic and managerial procedures to safeguard and secure the information we collect from you online.

Cookies

NYS SkillsUSA operates secure data networks protected by an industry-standard firewall and password protection systems. Our security and privacy policies are periodically reviewed and enhanced as necessary, and only authorized individuals have access to the information provided by our users. To protect your information off-line, we have put in place appropriate physical, electronic and managerial procedures to safeguard and secure the information we collect from you online.

Links

NYSSkillsUSA.org contains hypertext links to other organizations. NYS SkillsUSA encourages you to be aware and to read the privacy statements of each of these other websites. This privacy policy statement only applies to the NYSSkillsUSA.org website.

Spam Email and Phishing:

Please read for additional help with email that comes from our staff. Posted on our Home page on our [website](#).

Contacts:

State Director:

Midge McCloskey - mmccloskey@nysskillsusa.org

21 Pine Knoll Dr., Rochester, NY 14624

PH: 585-733-6546

State Membership Coordinator/Chief Financial Officer:

Rachael Piccolo - rpiccolo@nysskillsusa.org

21 Pine Knoll Dr., Rochester, NY 14624

PH: 585-880-0978